Q3 REPORT



BUE4B

Q3 REPORT



Erik Lundén President & CEO



Helena Häger Acting CFO





Q3 highlights – Organic growth & Strong results

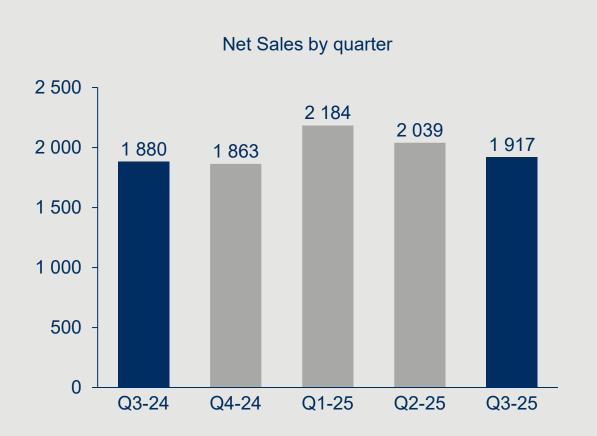
- Continued strong execution of our strategy
- Positive organic sales growth of 1.4%, first time in two years
- Continued uncertain market with large variations
- Record-high gross margin at 32.7% (30.6) and adj. operating margin at 14.2% (12.7)
- Underlying cost level unchanged to year when adjusted for one-offs
- Several new customer projects across key segments like defence, infrastructure and general industry
- Acquisition of German novia Group in early October

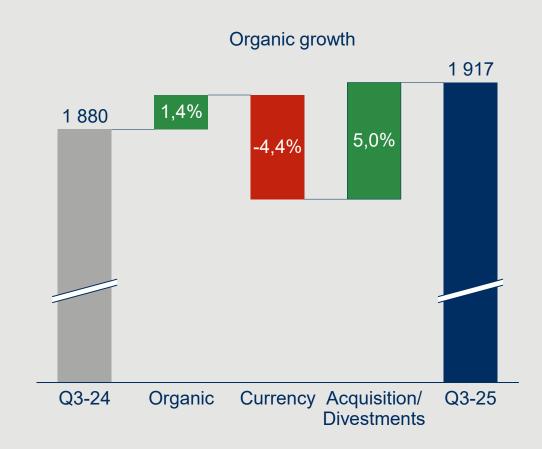






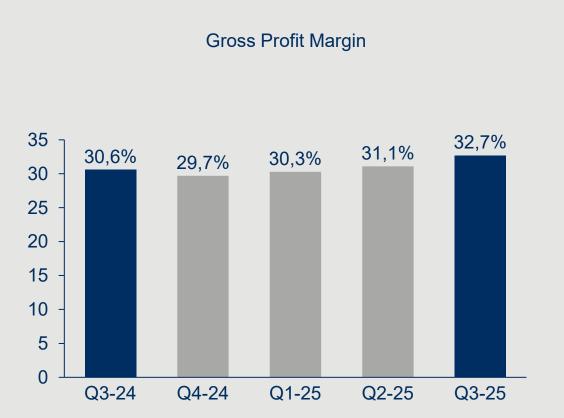
Organic growth was 1.4% driven by increased market share and US tariffs

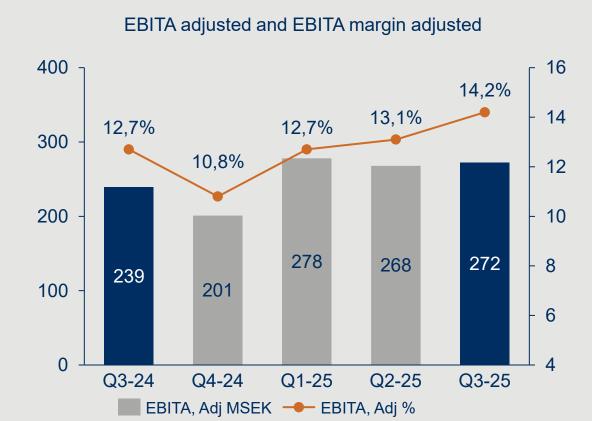






Record-high gross and operating margin in the quarter

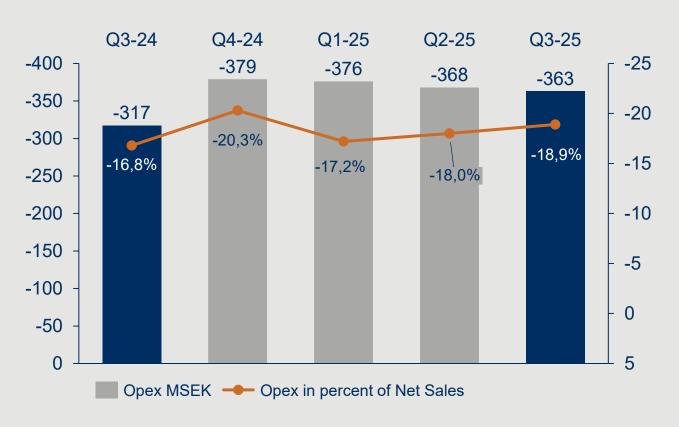






Underlying cost level unchanged to last year when adjusted for one-offs

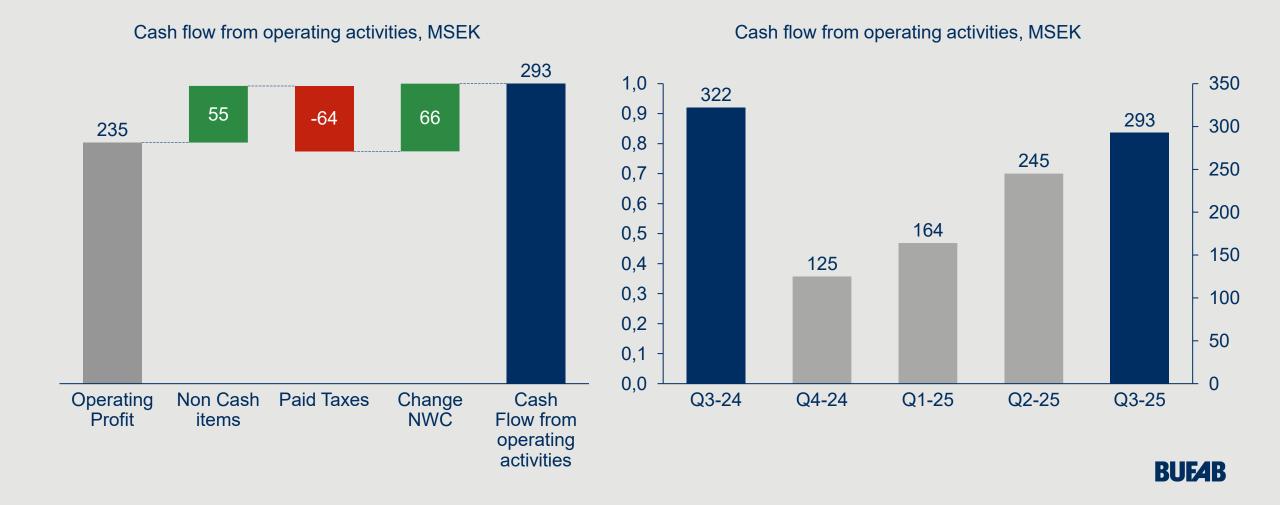
Operating expenses



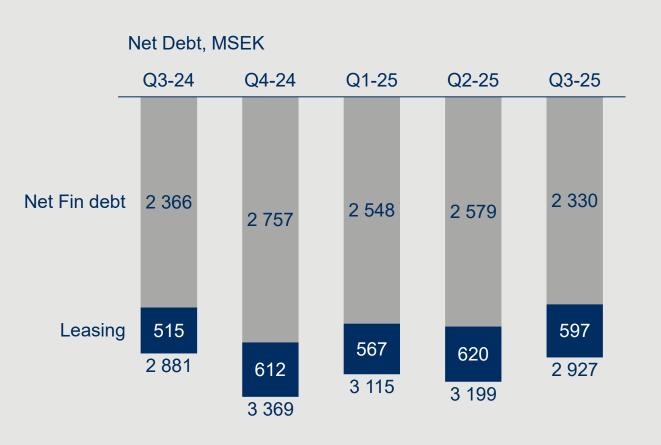
- Cost level as a share of revenue unchanged to last year, adjusted for one-offs
- Several one-offs in Q3 2025 and Q3 2024, including capital gains from a divestment
- Strong focus on cost control while also investing in growth

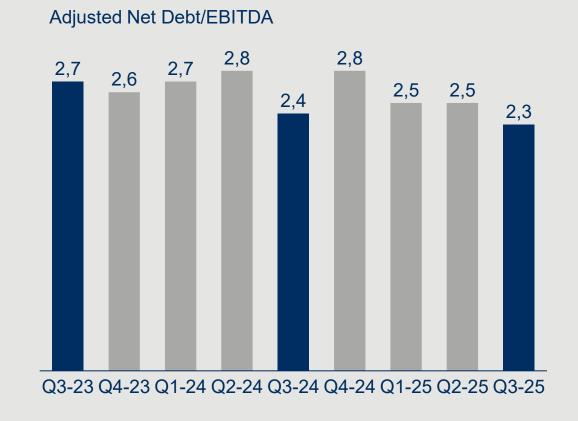


Solid cash flow in the quarter



Net Debt/EBITDA improved year-over-year to 2.3x Approx. 2.7x in Q4 after the acquisition of novia Group







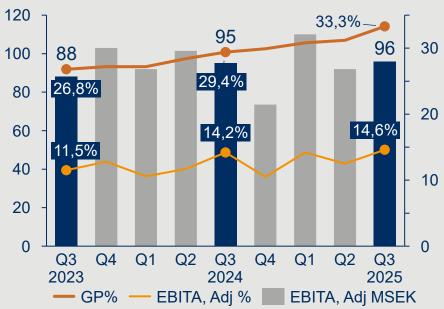


Region

Europe North & East

- Total growth was -2.1% and organic growth was 0.5%
- Strong development in East and Finland, stable demand in general industry, while the Furniture and kitchen sector remained weak
- Gross margin up by 3.9 pp driven by an improved value sales, customer and product mix and consolidations of purchasing volumes
- Operating expenses increased by SEK 27 million to last year, difference to last year mainly explained by a revaluation of earn-out and one-off effects
- Adjusted operating margin improved to 14.6% (14.2)







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Region

Europe West

- Total growth amounted to 20.5% and the organic growth was 1.7%
- Strong demand in energy, defence and infrastructure, as well as in Spain and the Czech Republic driven by increased market shares
- Gross margin up by 0.3 pp, driven by price adjustments
- Operating expenses increased by SEK 18 million yearon-year, mainly related to VITAL
- The adjusted operating margin was 12.7% (13.7)







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Region

Americas

- Total growth amounted to 3.6% and the organic growth was 12.6%, driven by tariff revenue
- Demand was stable but still on a low level for the mobile home and trailer market, and low demand was still noted in the automotive industry
- Divestment of a small manufacturing unit in the quarter is expected to have a positive impact on the profitability going forward
- Gross margin increased by 6.2 pp, driven by improved customer and product mix, general price adjustments and the effects of tariffs
- Operating expenses increased by SEK 1 million year-onyear, but decreased when adjusted for the divestment
- The adjusted operating margin improved to 22.2% (12.5)







Region

UK & Ireland

- Total growth amounted to -9.6% and the organic growth was -4.1%
- Low demand in the general industry impacting both Apex Stainless Fasteners and Bufab UK. Apex still facing low market prices on stainless.
- Gross margin increased by 0.2 pp, mainly driven by sourcing savings.
- Operating expenses in line with last year
- The adjusted operating margin was 10.7% (12.5)

DISCOVERING THE NEXT SOLUTION

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Region

Asia-Pacific

- Total growth amounted to -7.4% and the organic growth was 1.3%
- Organic growth driven by Bufab Shanghai and Bufab India
- Gross margin improved by 0.8 pp, due to purchasing savings and active work with value-based pricing
- Operating expenses decreased by SEK 7 million yearon-year, primarily due to positive currency effects
- The adjusted operating margin improved to 14.3% (9.0)









novia Group – A Strategic Platform Acquisition

Bufab acquires novia Group

– a German expert provider
of global sourcing solutions

50 MEUR net sales in 2024 with high profitability

157 employees

Sales in Europe and US.

Operations in Germany and Switzerland

Assembly in China and Vietnam

Provides global sourcing solutions, engineering expertise and assembly services which create clear customer value

Recurring business from loyal customers in MedTech, energy, sanitary fittings, solar & general industry

Markus Bauer will remain as MD and minority shareholder

Acquisition closed Oct 15th



Why novia? Accelerating Bufab's Profitable Growth

Strategic Fit

In line with our strategy & brings important new capabilities to Bufab through engineering, assembly, and technical services – driving customer value

Strengthens Market Position

Expands Bufab's footprint in Germany & Western Europe, with a strong and diverse customer base

High Profitability

Operating margin significantly above Bufab's 2026 target

Accelerates Growth

Platform for organic expansion and targeted M&A, with identified add-on opportunities and a proven buy-and-build track record



Framework Agreement with Babcock



Sustainability – Important Enabler for Growth

EcoVadis Platinum

Sustainability Rating

OCT 2025

PLATINUM

Top **1**% ecovadis

Carbon Disclosure Project A-rating



Time & Statista – Top 500





Summary, outlook & priorities

- Continue to deliver on our strategy, with a strong focus on creating value for our customers
- Record-high gross margin and adjusted operating margin, despite low demand
- Strong focus on cost control while investing in growth
- Despite the uncertain market climate, we remain optimistic about the future focus on things within our control
- Continue to execute on our strategy Discovering the Next Solution
 - 1) Continue securing new business and taking market shares
 - 2) Improve our margin focused work on strengthening our gross margin and on cost savings
 - 3) Continuing to improve our NWC and secure strong cash flow

