

## NOTIFICATION OF PARTICIPATION AND FORM FOR POSTAL VOTING

according to 13 § in Bufab AB's Articles of Association.

**To be received by Euroclear Sweden AB no later than 19 April 2024.**

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in Bufab AB (publ), Reg. No. 556685-6240 at the Annual General Meeting on 25 April 2024. The voting right is exercised in accordance with the voting options marked below.

| Shareholder | Personal identity number/registration number |
|-------------|--|
|             |  |

**Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):** I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

**Assurance (if the undersigned represents the shareholder by proxy):** I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

|                                   |               |
|-----------------------------------|---------------|
| <b>Place and date</b>             |               |
|                                   |               |
| <b>Signature</b>                  |               |
|                                   |               |
| <b>Clarification of signature</b> |               |
|                                   |               |
| <b>Telephone number</b>           | <b>E-mail</b> |
|                                   |               |

## Instructions:

- Complete the information above.
- Select the preferred voting options below.
- Print, sign and send the form in the original to Bufab AB, "Annual General Meeting 2024", c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden. A completed and signed form may also be submitted electronically and shall, in such case, be sent to [generalmeetingservice@euroclear.com](mailto:generalmeetingservice@euroclear.com). Shareholders can also submit their postal votes electronically by verifying with BankID via Euroclear Sweden AB's website, <https://anmalan.vpc.se/EuroclearProxy/>.
- If the shareholder is a natural person who is personally postal voting, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- A power of attorney shall be enclosed if the shareholder postal votes by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.

**Please note that a shareholder whose shares are registered in the name of a bank or securities institute must register its shares in its own name to vote.** Instructions regarding this are included in the notice convening the meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (*i.e.* the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

The form, together with any enclosed authorisation documentation, shall be received by Euroclear Sweden AB no later than 19 April 2024. A postal vote can be withdrawn up to the same point of time by contacting Euroclear Sweden AB via e-mail to [generalmeetingservice@euroclear.com](mailto:generalmeetingservice@euroclear.com). Shareholders who have cast their votes electronically can also withdraw the postal vote electronically through verification with BankID via Euroclear Sweden AB's website, <https://anmalan.vpc.se/EuroclearProxy/>.

One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by Euroclear Sweden AB will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. A shareholder who has voted by post also has the possibility to participate in the meeting room, provided that notification to attend the meeting room has been made in accordance with the instructions in the notice. If a shareholder has voted by post, and thereafter participates at the Annual General Meeting in person or by proxy, the postal vote is still valid unless the shareholder participates in a vote during the meeting. If the shareholder during the meeting chooses to participate in a vote, the vote cast will replace the previously submitted postal vote in the relevant decision point (s).

**Please note that the postal vote does not constitute a notification to attend the meeting room in person or through an authorised representative.** Instructions for shareholders who wish to attend the meeting room in person or through an authorised representative is included in the notice convening the Annual General Meeting.

For complete proposals regarding the items on the agenda, kindly refer to the notice convening the meeting and the company's website.

For information on how your personal data is processed, see the integrity policy that is available at [www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf](http://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf).

## Annual General Meeting in Bufab AB (publ) on 25 April 2024

The options below comprise, if not otherwise stated in the form, the proposals submitted by the Board of Directors and the Nomination Committee which are included in the notice convening the Annual General Meeting.

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|---|
| <b>2. Election of Chairman of the meeting</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| <b>3. Preparation and approval of the voting list</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| <b>4. Approval of the agenda</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| <b>5. Determination as to whether the meeting has been duly convened</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| <b>9a. Resolution regarding adoption of the profit and loss statement and the balance sheet as well as the consolidated profit and loss statement and the consolidated balance sheet</b><br>Yes <input type="checkbox"/> Nej <input type="checkbox"/> |
| <b>9b. Resolution regarding appropriation of the Company's profit pursuant to the adopted balance sheet</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| <b>9c. Resolution regarding discharge from liability of the Board members and the CEO</b>   |
| <i>9c. 1 Bengt Liljedahl (Chairman of the Board)</i><br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| <i>9c. 2 Hans Björstrand (Board member)</i><br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| <i>9c. 3 Per-Arne Blomquist (Board member)</i><br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| <i>9c. 4 Anna Liljedahl (Board member)</i><br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| <i>9c. 5 Eva Nilsagård (Board member)</i><br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| <i>9c. 6 Bertil Persson (Board member)</i><br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| <i>9c. 7 Johanna Hagelberg (Board member, resigned 26 April 2023)</i><br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| <i>9c. 8 Erik Lundén (CEO)</i><br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |

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| <b>11. Determination of the number of Board members</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| 12. Determination of the number of auditors and deputy auditors<br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| <b>13. Determination of the remuneration to the Board members</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| <b>14. Determination of the remuneration to the auditors</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| <b>15. Election of members and Chairman of the Board</b>   |
| 15.a <i>Bengt Liljedahl (Board member)</i><br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| 15.b <i>Hans Björstrand (Board member)</i><br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| 15.c <i>Per-Arne Blomquist (Board member)</i><br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| 15.d <i>Anna Liljedahl (Board member)</i><br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| 15.e <i>Eva Nilsagård (Board member)</i><br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| 15.f <i>Bertil Persson (Board member)</i><br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| 15.g <i>Bengt Liljedahl (Chairman of the Board)</i><br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| <b>16. Election of auditor</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| <b>17. Resolution on principles for the appointment of the Nomination Committee and its assignment</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| <b>18. Resolution on approval of remuneration report</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |
| <b>19. Resolution on guidelines for remuneration to senior executives</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>  |
| <b>20. Resolution on implementation of a long-term share based incentive program by (A) issue of call options for shares in Bufab, (B) authorisation the Board of Directors to resolve on acquisition of own shares and (C) transfer of repurchased shares to participants of the Company's incentive programs</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/> |
| <b>21. Resolution on authorisation to transfer shares in the Company</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>   |

